



<b>Title: Antitrust Policy</b>	<b>Number:</b>
<b>Cross Reference:</b> TxENA Antitrust Policy	
<b>Approved by:</b> San Antonio ENA Board of Directors	<b>Origination Date:</b> 1/27/2021
<b>Revised by:</b>	<b>Approval Date:</b> 1/27/2021
	<b>Revision Date:</b>
<b>Reviewed by:</b> Bylaws and Policies Committee	<b>Review Date:</b> 7/08/2025

**I. POLICY PURPOSE:**

To ensure monitoring of organization activities in order to prevent violations of the antitrust laws. San Antonio Emergency Nurses Association (SAENA) will adhere to federal and state antitrust laws and regulations applicable to 501(c)(3) organizations, not engaging in any activity that may result in an unreasonable restraint of trade.

**II. POLICY BACKGROUND/DEFINITIONS:**

Antitrust laws are also referred to as “competition laws” and are statutes developed by the government to protect consumers from predatory business practices by ensuring that fair competition exists in an open market economy and seeks to make businesses compete fairly.

Under federal and state antitrust laws, SAENA may be held liable for action that constitutes a restraint of trade.

**III. PROTOCOL/PROCEDURE:**

1. SAENA exercises extreme caution regarding its business decisions and does not engage in any activity that may result in an unreasonable restraint of trade.
2. SAENA bases business decisions on stated, reasonable criteria that are applied objectively, considers all potential vendors, and documents the basis for decisions.
3. SAENA consults legal counsel in advance of all new programs or changes in existing programs that have potential antitrust implications. The Board of Directors (BOD) will approve all new programs or changes in existing programs that may have potential antitrust implications.
4. Minutes of all SAENA meetings will accurately reflect the business conducted and reflect compliance with antitrust laws.
5. Any SAENA member with concerns regarding antitrust should immediately contact the SAENA President, with initial or follow up communication in writing. The SAENA President will speak with legal counsel about concerns as warranted.